Misconduct Findings 1st April – 30th September 26

Date	Rank	Allegation	Misconduct Meeting or Misconduct Hearing	Outcome
09/04/2026	PC	Received a Penalty Notice Disorder for being Drunk and Disorderly and tested positive for drugs	Accelerated Misconduct Hearing	Dismissed without notice
15/04/2026	P Staff	Amended previously sent email communication to falsely indicate emails had been sent	Hearing	Dismissed without notice
27/04/2026	PC	Supervised a learner driver whilst over the legal limit for alcohol	Hearing	Dismissed without notice
05/05/2026	P Staff	Deliberately used incorrect pronouns when referring to a member of the public	Meeting	Written Warning
08/05/2026	PC	Failed to disclose an adverse judicial finding to the Vetting Department	Accelerated Misconduct Hearing	Dismissed without notice
12/05/2026	P Staff	Assaulted a minor	Fast Track Hearing	Dismissed without notice
28/05/2026	PC	Blew over the drink drive limit whilst on duty	Accelerated Misconduct Hearing	Dismissed without notice
09/06/2026	P Staff	Pleaded guilty to systems misuse on seven separate occasions	Hearing	Dismissed without notice
26/06/2026	PC	Pleaded guilty to driving without due care and attention whilst on duty	Accelerated Misconduct Hearing	Remitted

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01/07/2026	P Staff	Flexi working time claimed not entitled to	Hearing	Dismissed with notice
06/07/2026	PC	Comments made on duty alluding to taking a controlled substance whilst off duty	Meeting	Written Warning
08/07/2026	P Staff	Inappropriate comment made whilst on duty	Meeting	Final written warning
13/07/2026	PC	Conduct on nights out whilst off duty	Accelerated Misconduct Hearing	Would have been dismissed
17/07/2026	PC	Assaulted a colleague whilst off duty	Accelerated Misconduct Hearing	Dismissed without notice
06/08/2026	PC	Assaulted a colleague whilst off duty	Accelerated Misconduct Hearing	Dismissed without notice
25/08/2026	P Staff	Inappropriate and intrusive comments made towards a colleague	Meeting	Written warning
27/08/2026	PC	Failed to fully investigate an allegation of assault and consider any safeguarding	Meeting	Final written warning
09/09/2026	PS	Accessed police systems without an authorised policing purpose	Accelerated Misconduct Hearing	Dismissed without notice
09/09/2026	PC	Failing to adhere to correct procedures during the strip search of a child	Meeting	Referral to Appropriate Authority for Reflective Practice Review Process
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15/09/2026	PC	Blew over the policy limit whilst on duty	Meeting	Written warning
21/09/2026	PC	Used excessive force and offensive language whilst dealing with a detainee	Hearing	Dismissed without notice