

**Minutes**

**North West Regional Police Pension Board**

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| Date of Meeting: | Thursday 16 June 2022 |
| Time of Meeting: | 13:00hrs |
| Venue: | Microsoft Teams |
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| Chair: | Fiona Daley |
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| Board Members: | Ian Cosh (Vice Chair, GMP) |
|  | Ann Dobinson (Cumbria) |
|  | Tony Wilkinson (Lancashire) |
|  | Jude West (Cheshire) |
|  | Jennifer Pennifold (Merseyside) |
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|  | PS Rachel Hanley (Police Federation)  PC Stuart Parry (Police Federation) |
|  | Keith Dickinson (CPOSA) |
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| Force Pension Subject Matter Experts: | GMP – Cheryl Chadwick / John Twiss |
|  | Lancashire – Julie Wigg |
|  | Cheshire – Michael Nulty |
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| Pension Scheme Administrators: | Rachel Blundell – LPPA |
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| Apologies: | Ian Rennie |
|  | Steve Freeman |
|  | Paul Mudd (XPS)  Michael Nulty  Anthony Condon |
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**UPDATED / NEW ACTIONS:**

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| **NORTHWEST POLICE PENSION BOARD ACTIONS** | | | | | |
| **ACTION ID** | **DATE** | **ACTION** | **STATUS** | **ACTION OWNER** | **UPDATE** |
| **1** | **03.03.2022** | Becky Tyson to find out who is representing the Police Superintendents Association for future meetings | **Closed** | **TW** | **UPDATE: - 16.06.2022** - Tony will pick this up and confirm if it is Richard Robertshaw. Subsequently confirmed by TW that RR will be the representative |
| **2** | **03.03.2022** | Clair Alcock to send link to remedy booklet so Becky Tyson can share wider with the board. | **CLOSED** | ALL | **UPDATE: - 16.06.2022 -** Remedy booklet has been circulated - IC asked the board if all have had sight of it - those who haven’t to let us know. |
| **2A** | **03.03.2022** | Contact LGPS colleagues to see if establish communication arrangements for police staff | **CLOSED** | N/A | **UPDATE: - 16.06.2022 -** Tony Wilkinson asked Rachel from LPPA what the plans are - Rachel confirmed this would be covered in her update further on in the meeting. |
| **3** | **03.03.2022** | XPS to check the reason for any significant spike in transfer requests and to provide assurance around administration of requests | **CLOSED** | scheme managers | **UPDATE: - 16.06.2022 -** each scheme with XPS as administrators to assure themselves of the position |
| **4** | **03.03.2022** | ? | **CLOSED** | N/A | **UPDATE: - 16.06.2022 -** Pick this up as part of the quarterly returns. |

**Terms Of Reference – ACTION TO APOINT VICE-CHAIR AND REVIEW / CONFIRM MEMBERSHIP**

Under the TOR the board needs to appoint a Vice-Chair every 2yrs – this matter was discussed with the board. Fiona asked if anyone wanted to put themselves forward for the position, the response was no. Board members are happy to nominate Ian Cosh as the Vice-Chair for a further 2yrs. Ian Cosh was duly appointed.

The following membership of the board was confirmed:

**Employers’ members:**

Ian Cosh (GMP)

Tony Wilkinson (Lancashire)

Jennifer Pennifold (Merseyside)

Jude West (Cheshire)

Ann Dobinson (Cumbria)

**Employee/ Association members:**

Police Federation – PC Stuart Parry and PS Rachel Handley

National Association of Retired Police Officers (NARPO) – Ian Rennie

Chief Police Officers Staff Association (CPOSA) – Keith Dickinson

Police Superintendents Association (PSA) - Chief Superintendent Richard Robertshaw

* There was a discussion regarding the attendance of subject matter experts at the meeting and it was recognised that they brought valuable insight and expertise to the Board. Accordingly, it was agreed that 2 SMEs per force should be included as non-voting members.

**CLAIR ALCOCK – NPCC Police Pensions Adviser**

Clair Alcock joined the meeting to provide an update on the latest position on pension issues with a focus on the Remedy implementation. The three areas of discussion were around – Actuarial Costs, Litigation Costs, Implementation Costs.

The slides from Clair’s presentation are attached and the Board agreed to provide Clair with a standing invite to the meeting.



**PENSION ADMINISTRATORS UPDATE**

Rachel Blundell (LPPA) provided a summary of the key issues which included the change of pensions system providers and recruiting suitable staff in the current employment market.

A question was asked if LPPA have produced anything that can be shared with police staff on Remedy. LPPA are currently working on this and when it is at the point of being able to be shared information, this will be shared wider.

**FORCE QUARTERLEY UPDATES**

All forces quarterly updates were discussed and noted. The Chair raised the following matters:

* Cumbria have had a recent internal audit which prompted a question to other Forces on internal audit scrutiny. GMP indicated they had recently had an audit and the findings would be subject to reporting to the Board at a later date.
* It seems that all forces are struggling to recruit in the HR / Pension area – this needs to be added to the ‘Risk Register’

**DEVELOPMENT SESSION – SEPTEMBER 2022**

* The next NWPPB will be extended to incorporate some development work.
* Date and venue identified for this session is – 22 September at GMP HQ.
* The following agenda items were agreed for the session –
* Fiona, Ian, Ann – to do the prep work
* Annual Report
* Risk Register
* Pension Regulator – Nick Gannon
* Pension Ombudsman
* Local Government Pension Scheme
* LGA have a training scheme.

**AOB**

Nothing to raise.

ACTIONS FOR NEXT MEETING:

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| **1** | **03.03.2022** | Add resourcing to the risk register | **OPEN** | IC / AD | **UPDATE: - 16.06.2022** – discussed at meeting and agreed to be added to Board risk register. |
| **2** | **16.06.2022** | Tony Wilkinson is happy to be the representative for Lancashire but will confirm this at the next meeting | **OPEN** | TW |  |
| **3** | **16.06.2022** | Ian Cosh and Tara Jones will refresh the members of the board in the TOR and make some amendments and bring back to the development session | **OPEN** | IC / TJ |  |
| **4** | **16.06.2022** | Development workshop to include:  Risk Register  Presentation from TPR and Ombudsman  LGPS  Annual Report | **OPEN** | FD/IC/ TJ/ AD |  |